



Environmental, Health and Safety Policy

Lake State Recycling is committed to recycling electronics and scrap metal recovery in a manner protecting the environment, worker health and safety, our clients and our community.

- Lake State Recycling is committed to continual improvement.
- Lake State Recycling is committed to protecting the environment, including the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- Lake State Recycling is committed to provide safe and healthy working conditions for the prevention of injury and ill health.
- Lake State Recycling is committed to eliminate hazards and reduce occupational health and safety risks.
- Lake State Recycling is committed to consultation and participation of workers, and where they exist, workers' representatives.
- Lake State Recycling is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- Lake State Recycling is committed to providing a framework for setting and reviewing environmental, health and safety objectives.
 - Lake State Recycling is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
 - Lake State Recycling is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
 - Lake State Recycling is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.
 - Lake State Recycling is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

Harley Hanson

Harley Hanson (Owner)

Chris Baumgardt

Chris Baumgardt (Owner)

10/22/2021

Date